Emerging Business Background Checks



Managing Risk is Good Business

Welcome to our background screening program with First Advantage. Screening all workers is a standard best practice across nearly every industry and for good reason. Industry research shows that 95 percent of companies surveyed perform one or more types of background checks, with the top reasons five being:

- · Protect employees and customers
- · Improve the quality of work
- · Mandated by law or compliance with regulations
- Protect brand/reputation
- Prevent internal theft, fraud, etc.¹

It's Easy with First Advantage XtdForce™

We work with First Advantage because of their industry-leading background screening capabilities, advanced processing technology and personalized support.

- Mobile-friendly, accessible from any smartphone or mobile device
- · Easy online registration
- · Fast, accurate screening results
- Comprehensive screening services, including global capabilities
- Digital badging and continuous monitoring available
- Pre-negotiated discount pricing for background checks

95%



Percent of HR professionals who report that their company performs criminal background checks¹

86%



Percent of employers that report safety as the top reason they perform background checks¹

100 Million+



Number of background checks performed by First Advantage annually

1 https://www.shrm.org/resourcesandtools/tools-and-samples/toolkits/pages/conductingbackgroundinvestigations.aspx



Get Started with Discounted Pricing for Background Screening Today!

<u>Visit https://fadv.com/solutions/xtdforce/</u>

Seamless Screening

Mobile workflows in an FCRA-compliant tool give you greater control for seamless access to screening services. XtdForce™ gives you the data necessary to make smarter business decisions. The process is simple:

- 1. We create a unique user portal to your specifications
- 2. Leverage the portal to screen your extended workforce
- 3. Access instant, online candidate screening data

Experience You Can Trust

Aligning a background check to your corporate standards helps protect the brand, employees, and customers. Get best-in-class screening services from an established industry leader with experience you can trust:



FCRA-compliant with accurate and timely screening results



A process that saves everyone time and money



Mobile, streamlined workflows provide reliability and confidence when onboarding

Get Started Today!

Follow the easy instructions on your "Getting Started Guide" to sign up on XtdForce today and start screening now!

XtdForce.com website is solely dedicated to screening contractors, which means First Advantage will be there to help you and your employees through every step of the screening process.

We can help. For more information, contact First Advantage today: